

LANDSCAPE NEW BRUNSWICK HORTICULTURAL TRADES ASSOCIATION INC.

BY-LAW NO. 1

A by-law relating generally to the conduct of the affairs of Landscape New Brunswick Horticultural Trades Association Inc.

BE IT ENACTED AND IT IS HEREBY ENACTED as a by-law of Landscape New Brunswick Horticultural Trades Association Inc. (hereinafter called the "Company") as follows:

HEAD OFFICE

1. The head office of the Company shall be in the City of Saint John in the Province of New Brunswick until such time as it may be changed by an amendment to this by-law as contemplated in sub-by-law 48 herein.

SEAL

2. The seal, an impression of which is stamped in the margin hereof, shall be the seal of the Company.

MEMBERS

3. The members of the Company shall consist of the incorporators and such other persons as shall become and be registered as members in accordance with the provisions of the by-laws of the Company.

4. A person, body corporate or partnership is qualified to be a member of the Company if:

- (a) he or she is over the age of 19 years or it is a subsisting body corporate or partnership;
- and
- (b) his or her or it is involved primarily in the landscape or ornamental horticultural business.

5. A member may resign at any time upon giving written notice of such resignation to the Executive Director and such notice shall be effective upon delivery thereof to the Executive Director.

6. A member may be suspended or expelled by two-thirds of the votes cast at an annual or special meeting of the members of the Company for any cause or reason deemed sufficient by such meeting of members. A suspended or expelled member may only be reinstated if approved at a meeting of the Executive Committee. The Executive Committee may also suspend a member for failure to pay membership dues. Such a suspended member may be reinstated upon payment in full of all outstanding membership dues.

MEMBERS REGISTER

7. A Members Register shall be maintained by the Executive Director in which shall be entered the names and addresses of all persons who are members of the Company. The Members Register shall be open for inspection to all members of the Company and the Minister of Justice or his representative at all times during the regular business hours of the Company. In case any person resigns or is expelled as a member, that person's name shall be removed from the Members Register and in case of the suspension of any member a memorandum thereof shall be inserted in the Members Register during such suspension.

MEETINGS OF MEMBERS

8. The Annual General Meeting of the members shall be held in the month of November or at such other time in each year on such date as may be fixed by resolution of the directors or, failing such resolution, on such date as may be fixed by the President and shall be held at such place as is fixed by such resolution or by the President. At such meeting, the members shall receive reports of officers, shall elect the directors, elect new members, receive reports of auditors, appoint auditors and carry on such other business as may properly come before the meeting.

9. Special General Meetings of the members may be called at any time by the President and must be called upon a written requisition from a majority of the directors of the Company or upon a written requisition from five (5) or more members of the Company (or by a majority of the members, should there be seven (7) members or less).

10. No public notice or advertisement of meetings of the members, annual or special, shall be required but notice of the annual or a special meeting shall be given to each member and to the auditor of the Company by letter, email or facsimile at least 10 days and not more than 30 days prior to the date of such annual or special meeting. Notice of a special meeting of members shall state the nature of the business to be transacted at such meeting in sufficient detail to permit the member to form a reasoned judgment thereto. Any annual or special meeting of members may be held at any time or place if all the members of the Company are present in person or those members not so present have signed a written waiver of notice of the time, place and purpose of the meeting.

11. The presence of ten (10) of the members shall constitute a quorum at meetings of the members of the Company unless there are fewer than ten (10) members in which case the quorum shall be a majority of members.

12. If less than a quorum of members shall be in attendance at the time for which any meeting of the members shall have been called, the meeting may, after the lapse of fifteen (15) minutes from the time appointed for holding the meeting, be adjourned by the members present for a period not exceeding one month at any time without any notice other than by announcement made until a quorum shall attend. Any meeting at which a quorum is present may also be adjourned in like manner for such time as may be determined by vote. At any adjourned meeting at which a quorum shall attend, any business may be transacted which might have been transacted if the meeting had been held as originally called.

13. (a) At all meetings of members, each member must vote personally and may not vote by proxy. Each member shall have one vote and no more. At all meetings of members, every question shall, unless otherwise required by the letters patent or by-laws of the Company or by law, be decided by the majority of votes duly cast on the question. The Chairperson of a meeting of members shall be entitled to vote on any question and, in the case of an equality of votes, the Chairperson of the meeting shall be entitled to a second or casting vote.

(b) A member may participate in a meeting of members or by means of such telephone or other communication facilities that permit all persons participating in the meeting to hear each other, and a member participating in such a meeting by such means shall be deemed to be present at that meeting.

(c) A resolution in writing signed by all the members or counterparts of such resolution signed by all the members entitled to vote on that resolution at a meeting of members, is as valid as if it had been passed at a meeting of members duly called, constituted and held. A copy of every such resolution or counterpart thereof shall be kept with the minutes of the proceedings of the members.

DIRECTORS

14. The affairs of the Company shall be managed by the Board of Directors, consisting of a minimum of three (3) and a maximum of fifteen (15) persons, who may exercise all such powers and do all such acts and things as may be exercised or done by the Company and are not by statute or the by-laws or any special resolution of the Company expressly directed or required to be done by the Company at the Annual General Meeting of members.

15. A director shall be nineteen or more years of age and shall be a member in good standing of the Company who is not:

- (a) a bankrupt;
- (b) of unsound mind; or
- (c) a person convicted of a criminal offence in connection with the promotion, formation, or management of a corporation or convicted of a criminal offence involving fraud.

If a director acquires the status of a bankrupt, becomes of unsound mind or is convicted of an offence involving fraud or in connection with the promotion, formation or management of a corporation, he shall thereupon cease to be a director.

16. A director shall hold office for a period of three (3) years; provided, however, that the members of the first board of directors shall hold office until the first meeting of members of the Company. Any member shall be eligible for election or re-election as a director for any number of terms, consecutive or otherwise. In the event that any director should die, resign or be removed from office or cease to be a director pursuant to either paragraph 16 or paragraph 18 herein, the vacancy may be filled by the remaining directors for the unexpired portion of such director's term.

17. Any director shall cease to be a director if that director ceases to be employed by a member of the Company or the director's employer ceases to be a member of the Company.

18. Directors shall receive such remuneration for their services as shall be approved by the members of the Company.

MEETINGS OF DIRECTORS

19. Directors' meetings shall be held at such times and places as may be found convenient and a meeting shall be held (without notice) immediately after each Annual General Meeting of members of the Company for the purpose of electing the officers of the Company and for such other business as may properly come before the meeting.

20. Notice of meetings of directors shall be given in writing at least two (2) days before each meeting by letter, email or facsimile, but a meeting of directors may be held at any time or place without previous notice if all the directors are present or if the absent directors sign a written waiver of notice of the time and place of such meeting.

21. Directors may vote only in person and each director shall have one vote only. At all meetings of directors, every question shall, unless otherwise required by the letters patent or the by-laws of the Company or by law, be decided by the majority of votes duly cast on the question. The Chairperson of a meeting of directors shall be entitled to vote on any question but, in the case of an equality of votes, the Chairperson of the meeting shall not be entitled to a second or casting vote.

22. (a) At all meetings of the Board of Directors, the presence of the majority of the directors shall be necessary and sufficient to constitute a quorum for the transaction of business and the act of the majority of the directors present at any meeting at which there is a quorum shall be the act of the Board of Directors, except as may be otherwise specifically provided by statute or in the By-laws of the Company. If less than a quorum shall be in attendance at the time for which a meeting of the directors shall have been called, the meeting may, after the lapse of fifteen minutes from the time appointed for holding the meeting, be adjourned from time to time by the directors present for a period not exceeding one month at any one time without any notice other than by announcement made until a quorum shall attend. Any meeting at which a quorum is present may also be adjourned in like manner for such time as may be determined by vote. At any

adjourned meeting at which a quorum shall attend, any business may be transacted which might have been transacted if the meeting had been held as originally called.

(b) A director may participate in a meeting of directors or of a committee of directors by means of such telephone or other communication facilities that permit all persons participating in the meeting to hear each other, and a director participating in such a meeting by such means shall be deemed to be present at that meeting.

(c) A resolution in writing signed by all the directors or counterparts of such resolution signed by all the directors entitled to vote on that resolution at a meeting of directors or a committee of directors, is as valid as if it had been passed at a meeting of directors or committee of directors duly called, constituted and held. A copy of every such resolution or counterpart thereof shall be kept with the minutes of the proceedings of the directors or such committee of directors.

23. All acts done by any meeting of the Board of Directors shall, notwithstanding that it be afterwards discovered that there was some defect in the election or appointment of any director or directors or that they or any of them were disqualified, be as valid as if every such person had been duly elected or appointed and was qualified to be a director.

24. The directors of the Company may from time to time purchase, lease or otherwise acquire, and alienate, sell, exchange or otherwise dispose of lands, buildings or other property, movable or immovable, real or personal, or any interest therein for such consideration and upon such terms and conditions as they may deem advisable.

PROTECTION OF DIRECTORS

25. No director or officer of the Company shall be liable for the acts, neglects or defaults of any other director or officer of the Company or for joining in any acts or for any loss or expense happening to the Company through the insufficiency or deficiency of title to any property acquired by the order of the board of directors for or on behalf of the Company or for the insufficiency or deficiency of any security in or upon which any of the monies of the Company shall be invested or for any loss or damage arising from the bankruptcy, insolvency or tortious act of any person with whom any of the monies, securities or effects of the Company shall be deposited, or for any loss occasioned by the error of judgment or oversight on his part or for any loss, damage or misfortune whatever, which shall happen in the execution of the duties of his office or in relation thereto unless he failed to act bona fide and in good faith in relation thereto or unless in or as a result of any action, suit or proceeding he is adjudged to be in breach of any

duty or responsibility imposed on him under the Companies Act or under any other statute in relation thereto.

INDEMNITY OF DIRECTORS AND OFFICERS

26. The Company shall indemnify each director or officer of the Company, or any former director or officer of the Company (or any person who acts or acted at the Company's request as a director or officer of a body corporate of which the Company is or was a shareholder or creditor) and their heirs and legal representatives, against all costs, charges and expenses, (including an amount paid to settle an action or satisfy a judgment) reasonably incurred by him in respect of any civil, criminal or administrative action or proceeding to which he has been made a party by reason of being or having been a director or officer of such Company or body corporate if:

- (a) he acted honestly and in good faith with a view to the best interest of the Company; and
- (b) in the case of a criminal or administrative action or proceeding that is enforced by a monetary penalty, he had reasonable grounds for believing that his conduct was lawful.

The Company shall also indemnify such directors or officers who have been substantially successful in the defense of any civil, criminal or administrative action or proceeding to which he is made a party by reason of being or having been a director or officer of the Company or body corporate against all costs, charges and expenses reasonably incurred by him in respect of such action or proceeding, if such officer or director is fairly and reasonably entitled to such indemnity.

INSURANCE FOR DIRECTORS AND OFFICERS

27. The Company may purchase and maintain insurance for the benefit of any director or officer against liabilities, costs, charges and expenses sustained or incurred by such director or officer for failure to exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances.

OFFICERS

28. The officers shall be a Past President, President, Vice-President and Secretary-Treasurer, who must be members of the Company and such other officers as the directors deem necessary. The Past President, President, Vice-President and Secretary-Treasurer shall form the Executive Committee of the Company. Such other officers shall have such duties as the directors shall specify. The directors shall elect all officers.

29. The President may be the chief executive officer of the Company and shall preside at meetings of the Board and the members, if present, and shall see that all orders and resolutions of the Board are carried into effect.

30. During the absence or inability of the President, his duties may be performed and his powers may be exercised by the Vice-President save that the Vice-President shall not preside at a meeting of the board of directors or at a meeting of members who is not qualified to attend the meeting as a director or as a member, as the case may be. If a Vice-President exercises any such duty or power, the absence or inability of the President shall be presumed with reference thereto. A Vice-President shall also perform such duties and exercise such powers as the President may from time to time delegate to him or the board may prescribe.

31. The Secretary shall give, or cause to be given, all notices required to be given to members, directors, auditors and members of committees; he shall attend all meetings of the directors and of the members and shall enter or cause to be entered in books kept for that purpose minutes of all proceedings at such meetings; he may be the custodian of the stamp or mechanical device generally used for affixing the corporate seal of the Company and of all books, papers, records, documents and other instruments belonging to the Company; and he shall perform such other duties as may from time to time be prescribed by the board of directors.

32. The Treasurer shall keep full and accurate books of account in which shall be recorded all receipts and disbursements of the Company and, under the direction of the board of directors, shall control the deposit of money, the safekeeping of securities and the disbursements of the funds of the Company; he shall render to the board of directors at the meetings thereof, or whenever required of him an account of all his transactions as Treasurer and of the financial

position of the Company; and he shall perform such other duties as may from time to time be prescribed by the board of directors.

33. The office of Secretary and the office of Treasurer may be occupied by the same person who shall in such case be known as the Secretary-Treasurer.

34. In the absence of any presiding officer as provided by these By-laws, the meeting may appoint a chairperson of the meeting.

35. All officers of the Company shall hold office at the pleasure of the Board of Directors.

36. If a vacancy shall occur in any office by reason of death, resignation, disqualification or otherwise, the directors may by resolution elect or appoint a person to fill such vacancy.

37. From time to time the directors may vary, add to or limit the powers and duties of any officer.

COMMITTEES

38. The Board of Directors may from time to time as deemed necessary appoint committees of such number of directors and/or members as may be deemed desirable and may prescribe their duties.

39. Any committee so appointed may meet for the transaction of business, adjourn and otherwise regulate its meetings as it thinks fit. Unless otherwise determined by the Board of Directors, a majority of a committee shall be a quorum. Questions arising at any meeting of a committee shall be decided by a majority of votes. The Chairperson of any Committee shall be entitled to vote, but in case of an equality of votes, the Chairperson of the meeting shall not have a second or casting vote.

DISCLOSURE OF CONFLICT OF INTEREST

40. A director or officer of the Company who

- (a) is a party to a material contract or proposed material contract with the Company;
- or

- (b) is a director or officer of or has a material interest in any body corporate, partnership or association which is a party to a material contract or a proposed material contract with the Company

shall disclose the nature and extent of his interest to the directors of the Company in writing or request to have it entered in the minutes of the meetings of directors.

41. The disclosure required by paragraph 41 shall be made, in the case of a director,
- (a) at the meeting at which a proposed contract is first considered;
 - (b) if the director was not then interested in a proposed contract, at the first meeting after he becomes so interested;
 - (c) if the director becomes interested after a contract is made, at the first meeting after he becomes so interested;
 - (d) if a person who is interested in a contract later becomes a director, at the first meeting after he becomes a director; or
 - (e) if the material contract or proposed material contract is not one which requires the approval of the directors, forthwith after he becomes aware of the contract or proposed contract.

and, in the case of an officer,

- (a) forthwith after he becomes aware that the contract or proposed contract is considered or has been considered at a meeting of directors;
- (b) if the officer becomes interested after a contract is made, forthwith after he becomes so interested;
- (c) if a person who is interested in a contract later becomes an officer, forthwith after he becomes an officer; or
- (d) if the material contract or proposed material contract is not one which requires the approval of the directors, forthwith after he becomes aware of the contract or proposed contract.

Notwithstanding the foregoing, a general notice to the directors of the Company by a director or officer, declaring that he is a director or officer of or has a material interest in a body corporate, partnership or association and is to be regarded as interested in any contract with that body corporate, partnership or association, is a sufficient declaration of interest in relation to any contract so made.

42. A director who has an interest in a material contract or proposed material contract with the Company shall not be counted in the quorum, shall not be present and shall not vote at any meeting on any resolution to approve the contract.

43. A director or officer shall account to the Company for any profit made on a material contract referred to in paragraph 41 unless he disclosed his interest in the contract and the contract was approved by the directors. Notwithstanding the foregoing, a director or officer shall not be liable to account to the Company as aforesaid if the contract is confirmed or approved by the majority of the votes at a meeting of the members of the Company and the nature and extent of the director's or officer's interest are declared and disclosed in reasonable detail in the notice calling the meeting.

VOTING SHARES AND SECURITIES

44. All shares or other securities held by the Company from time to time and which carry voting rights may be voted at any and all meetings of shareholders, bondholders, debenture holders, debenture stock holders or holders of other securities (as the case may be) by such person or persons as the Board of Directors shall from time to time determine.

CUSTODY OF SECURITIES

45. All shares or other securities owned by the Company shall be lodged (in the name of the Company) with a chartered bank or a trust company or in a safety deposit box or with such other depositories or in such other manner as may be determined from time to time by the Board of Directors.

CHEQUES, DRAFTS AND NOTES

46. All cheques, drafts or orders for the payment of money and all notes and acceptances and bills of exchange shall be signed by such officer or officers or person or persons, whether or not officers of the Company, and in such manner as the Board of Directors may from time to time designate by resolution.

EXECUTION OF INSTRUMENTS

47. Contracts, documents or any other instruments in writing requiring the signature of the Company may be signed by the President and the Secretary and all contracts, documents and other instruments in writing so signed shall be binding upon the Company without any further

authorization or formality. Notwithstanding the foregoing, the Board of Directors may from time to time by resolution appoint any officer or officers or any person or persons on behalf of the Company either to sign contracts, documents and other instruments in writing generally or to sign specific contracts, documents and other instruments in writing.

48. The seal of the Company may when required be affixed to contracts, documents and other instruments in writing signed as aforesaid by the President or Secretary or by any officer or officers, person or persons, appointed as aforesaid by resolution of the Board of Directors.

AUDITORS

49. The Financial Statements for each fiscal year of the Company need not be audited. Auditors may be appointed at the Annual General Meeting of the members of the Company. The auditors of the Company, when appointed, shall hold office until the next Annual General Meeting of the members after being appointed or until their successors are appointed, unless previously removed by resolution of the Board of Directors.

FISCAL YEAR

50. The first fiscal period of the Company shall terminate on the 31st day of October, 2007 and thereafter the fiscal year of the Company shall terminate on the 31st day of October in each year or on such other date as the directors shall by resolution from time to time determine.

BORROWING POWERS

51. The directors of the Company may from time to time:

- i) borrow money upon the credit of the Company in such amounts and upon such terms as may be deemed necessary by the Board of Directors;
- ii) limit or increase the amount to be borrowed;
- iii) issue bonds, debentures or other securities of the Company, and pledge or sell the same for such sums and at such prices as may be deemed expedient;
- iv) Hypothecate, mortgage, pledge or otherwise create security interests in the real or personal property of the Company;
- v) Invest, loan or otherwise deal with the moneys or other property of the Company not immediately required, in such manner as the Board of Directors may from time to time determine.

AMENDMENT OF BY-LAWS

52. The Board of Directors may from time to time repeal, amend, add to, or re-enact these By-laws or any of them, or any other By-laws of the Company, but any such changes shall have force and effect only until ratified at the next Annual Meeting of the Company and if not ratified thereat shall from that time only cease to have any force and effect.

INTERPRETATION

53. In all By-laws of the Company, the singular shall include the plural and the plural the singular, the word "person" shall include firms and corporations, and the masculine shall include the feminine.

ENACTED this 27th day of November, A.D. 2007.

BE IT RESOLVED THAT:

By-Law No. 1, being a by-law relating generally to the transaction of the business and affairs of the Company be and the same is hereby passed as a by-law of the Company.

THE UNDERSIGNED, being all of the directors of the Company hereby sign the foregoing resolution pursuant to the provisions of Subsection 94.1 of the New Brunswick Companies Act.

DATED the 27th day of November, 2007.

John Evans

Michelle Gillespie

Lori Jones

Duncan Kelbaugh

Darrell Nameth

Kevin Nauss

Bob Osborne

Neil Pond

Paul Robichaud

George Scott